



Job Description Worship Director at Bethany Baptist Church

Bethany's Vision of Worship

Bethany is a diverse church family that delights in uniting together to express praise to God in worship that is fueled by God's Word and open to the Spirit's active and powerful presence. We desire to include and engage each person in participatory worship that inspires people to follow Christ and live out their calling and mission throughout the week.

Vision for Worship Director

Bethany Baptist Church is looking for a part-time worship director who will engage our congregation in inspiring and relevant worship. As an intercultural church, Bethany is seeking a leader to assist in bridging the gap between ethnic and generational cultures by developing a diverse team with multiple people involved in leading. The worship director must have a strong passion for God, devotion for communal worship and prayer, and an appreciation for diversity and participation in worship. As a leader they need humility to delight more in highlighting others than themselves, demonstrate intercultural competence, and be effective in helping people experience God's presence in community with others through music and prayer.

The worship director must be committed to Bethany's mission statement: *"We equip people to follow Christ, connect with the cultures around us, and invest in our community."*

Responsibilities

- Work with the pastor to create an environment of worship that engages the congregation and leads them into a sense of God's presence in participatory worship.
- Work with the various cultures represented in the church body to identify and equip members of the congregation to lead in the development of multicultural worship.
- Prepare selections for Sunday morning worship that promote the theme of each week and give expression to the diversity of our congregation and community. This may also include spoken word, responsive readings, and other creative activities.
- Organize and schedule team members and facilitate practices. This includes facilitating others to lead from different cultural backgrounds.
- Oversee the preparation of visuals and technical aspects of the worship service. Help to develop esthetics in the worship center and platform to help promote inspiring worship.
- Serve with the staff team under the direction of the senior pastor.

Preferred Qualifications

- Committed to a growing relationship with Jesus Christ and passion for God in prayer.
- Has at least 2 years of previous experience leading worship, preferably within a multiethnic context or one outside of the dominant culture.
- Able to demonstrate intercultural competence and appreciation for culture as it plays out within generations and people groups.
- Personal maturity and humility in leading others.
- Strengths in developing others and leading diverse groups in worship practice.
- Possessing proficient musical ability vocally.
- Possessing proficient musical ability in at least one instrument.
- Ability for enhancing worship through use of creative arts and aesthetics preferred.
- Familiarity with equipment and programs for worship and planning preferred.

Time Expectations

15-20 hours per week including preparation, practice, planning meetings, and church services.

Interested applicants may send a resume and cover letter to Dr. Kevin Walton by email to pastor@bethanyroseville.org. If possible, please include a link to an online video of the applicant leading worship and/or performing.

Dr. Kevin Walton
Senior Pastor